
ENVIRONMENTAL POLICY

thinkproject

EMS

Management system: EMS

Product: ALL

Document ID: EMS_0002

Version: 1.1

Classification: Open

Created by	Marc Kiesser	22.07.2022
------------	--------------	------------

Approved by	Anne-Aurélie Duval Renzo Taal	21.12.2022
-------------	----------------------------------	------------

Date of original issue	29.07.2022
------------------------	------------

Please do not print copies of this document.

CONTENT TABLE

1	Purpose	3
2	Definitions and Abbreviations.....	3
3	Commitment.....	3
4	Area of Applicability	4
5	Responsibilities.....	4
6	Document Control.....	4

1 PURPOSE

Sustainability is an integral part of Thinkproject Group's strategy. We strive to achieve positive economic, environmental, and social impact with our products and also to be a role model in our own business operations.

This Policy sets out the standards of how Thinkproject Group manages the environmental impact of its business operations. We want to ensure that Thinkproject Group employees understand the importance of the principles set out in this document.

2 DEFINITIONS AND ABBREVIATIONS

Abbreviation	Description
GHG emissions	Greenhouse Gas emissions
AECO	Architecture, Engineering, Construction and Operation

3 COMMITMENT

Thinkproject Group acknowledges that its business operations have an impact on the environment. Our policy is to continually improve the environmental performance of our business operations by being committed to:

- Complying with all applicable environmental laws and regulations
- Creating environmental awareness in the workplace and empowering employees to adopt an environmentally friendly approach to their duties
- Promoting environmental protection both in our own business operations and in the communities in which we operate
- Measuring and monitoring the environmental performance of Thinkproject Group
- Reducing GHG emissions, waste, and other environmental impacts of our business operations
- Using natural resources and energy efficiently
- Reporting on environmental management issues on a regular basis and consulting with stakeholders on these issues
- Pursuing a programme of continuous improvement through regular review of our Environmental Management System and related objectives and targets, policies, and practices

Environmental Policy

Management System: EMS | Product: ALL

Document ID: EMS_0002 | Version: 1.1 | Classification: Open

Created: 22.07.2022 | approved: 21.12.2022

In addition to improving the environmental performance of our own business operations, Thinkproject Group strives to make a positive sustainable impact on the AECO industry through its products. Specifically, we are committed to:

- Enabling customers to reduce the lifecycle environmental impacts of their projects by providing solutions that promote digitization and sustainability
- Measuring and quantifying the environmental impacts of our products

4 AREA OF APPLICABILITY

This policy applies to Thinkproject Group and its subsidiaries. All Thinkproject Group employees have a responsibility to adhere to this policy.

5 RESPONSIBILITES

The Thinkproject Group sustainability department is responsible for the development and regular review of this policy as well as for Group-wide environmental management. This includes responsibility for GHG emissions, corresponding reduction efforts and the management of transition risks related to climate change. The Head of Sustainability reports directly to the CEO of Thinkproject Group and provides ongoing updates and recommendations with respect to Thinkproject Group's environmental management, initiatives, and objectives. Top Management is responsible for approval of the Environmental Policy.

6 DOCUMENT CONTROL

Version	Date	Author	Approved by	Details of changes made
1.0	29.07.2022	Marc Kiesser	Anne-Aur�lie Duval Patrik Heider	First version
1.1	21.12.2022	Marc Kiesser	Anne-Aur�lie Duval Renzo Taal	Change of approval responsibility

Environmental Policy

Management System: EMS | Product: ALL

Document ID: EMS_0002 | Version: 1.1 | Classification: Open

Created: 22.07.2022 | approved: 21.12.2022